



## City of Stratford Firefighter

Job Posting: 50-2022

Date Posted: May 12, 2022

Annual Salary: \$63,961 - \$106,602

Closing: Friday June 10, 2022 at 4:30pm

Department/Division: Stratford Fire Department

### **Key Qualifications, to be considered, you must:**

1. Be 18 years of age or older;
2. Be legally entitled to work in Canada;
3. Possess an Ontario High School Graduation Diploma or equivalent;
4. Must have valid OFAI certificates for stages 1, 2 and 3. For more information please visit [OFAI.ca](http://OFAI.ca)  
(All costs associated with the OFAI are the responsibility of the applicant.)
5. Be National Fire Protection Association (NFPA) 1001 Fire Fighter I and II certified from an accredited program from a recognized institution, accredited by the International Fire Services Accreditation Congress (IFSAC) or Pro Board (must be complete with seals);
6. Possess a valid DZ Driver's Licence;
7. Must be able to meet screening requirements including but not limited to a Criminal Record Check/Vulnerable Sector Check;
8. Proof of immunization of Red Measles, Mumps, Rubella (German Measles); Tetanus/Diphtheria (within the last 10-12 years); and Hepatitis B; COVID-19 (fully vaccinated);
9. Have 20/30 or better unaided and uncorrected visual acuity in each eye, and no significant abnormalities in colour vision;
10. Possess a valid and current (within 3 years) standard first aid certificate and a valid 'basic rescuer' Cardiopulmonary Resuscitation (CPR) certificate (Level C) or better. Automated External Defibrillator (AED) certification would be an asset;
11. Possess superior interpersonal skills and the ability to work cooperatively as a member of an effective and professional team;

12. Must be willing to work on rotating shifts; currently a 24-hour shift system, which includes weekends and holidays.
13. Have a strong desire to serve the community, a strong work ethic, a strong sense of loyalty and duty, and the ability and willingness to follow instructions promptly and efficiently.

**The following qualities, attributes, and qualifications would be considered an asset:**

- University Degree, College Diploma, and/or Trade Certification recognized by the Ontario College of Trades in any discipline;
- Red Cross Emergency Medical Responder;
- Previous civilian or military experience in fire suppression, construction, trades mechanical, emergency medical, large vehicle operation, fire prevention;
- First aid, CPR, and/or AED – certification at the instructor level;
- Community Service Involvement;
- Administrative and computer skills.

**To apply for this position:**

Please submit your resume and supporting documentation/certificates as one pdf file only, quoting job posting 50-2022 in the subject line by Friday June 10, 2022 at 4:30 pm to [hr@stratford.ca](mailto:hr@stratford.ca)

For ease of review, please list qualifications in the following order:

Formal Education

OFAI certificates (stage 1, 2 and 3)

Work Experience

Professional Qualifications (Licences, certifications, etc.)

Community Involvement

**Accommodations** are available for people with disabilities for all aspects of the recruitment process. Applicants should make their needs known in advance.

While we appreciate all applications received, only those selected for an interview will be contacted.

**Please note that the City of Stratford has a Mandatory Vaccination Policy. All employees are required to be fully vaccinated against COVID-19 and must provide proof of their vaccinations as a condition of employment.**

Personal information collected in response to this advertisement is collected under the authority of the Municipal Act, 2001 to determine eligibility for employment with the City of Stratford. Please direct inquiries to the Human Resources Department at 519-271-0250 x 274.

Human Resources Department  
City Hall, P.O. Box 818  
Stratford, ON N5A 6W1  
[hr@stratford.ca](mailto:hr@stratford.ca)