



**City of Stratford, Director of Human Resources
(temporary, up to 18 months due to a leave of absence)**

Rich in culture and industry, the City of Stratford is a model municipality that is vibrant, diverse and leads the way in community-driven excellence. Providing services in support of a sustainable, caring community with an exceptional quality of life, the City of Stratford is currently seeking an innovative and progressive leader for the position of Director of Human Resources on a full time, temporary basis (up to 18 months).

Reporting to the Chief Administrative Officer and leading Human Resources, you will be responsible for directing all human resources activities for the City's employees. You will support the strategic human resources vision that enhances the City of Stratford and ensure compliance with provincial legislation and support delivery of the City's programs and services.

You will leverage strong leadership skills to coach and motivate staff, provide advice to Council, the Corporate Leadership Team and the Management Team on Human Resource related issues. You will lead collective bargaining, maintain a positive working relationship with Bargaining Unit representatives, develop and implement human resources policies and citizen service standards for application throughout the organization, manage the Human Resources departmental operations, including the preparation and management of the departmental budget. A creative thinker and strong collaborator, you will define problems, collect information and develop valid, innovative, and prompt solutions to a variety of complex situations. Liaising with Council and the Corporate Leadership Team, you must demonstrate an understanding of municipal operations. You will also serve as the media spokesperson for the Department.

As an ideal candidate, you have a university degree in Public Administration or Human Resources with a minimum of eight years of progressive experience in a management position working in a unionized environment. In addition, you bring a reputation for integrity, common sense, sound judgment, team orientation, customer focus, decisiveness, and detail-orientation.

Annual Salary Range: \$116,918 - \$136,778. including a comprehensive benefit package.

For more information on the City of Stratford, please visit www.stratford.ca

Please submit your resume in confidence to: hr@stratford.ca

Quoting in the subject line: Job Posting 58-2020

Application deadline: Friday, January 15, 2021 at 4:30 p.m.

Accommodations are available for people with disabilities for all aspects of the recruitment process. Applicants should make their needs known in advance.

While we appreciate all applications received, only those selected for an interview will be contacted.

Personal information collected in response to this advertisement is collected under the authority of the Municipal Act, 2001 to determine eligibility for employment with the City of Stratford. Please direct inquiries to the Human Resources Department at hr@stratford.ca or 519-271-0250 ext. 274.