

Employer of First Choice

Title:	Crossing Guards (Part Time, 6 Positions)
City:	Stratford, ON (City of Stratford)
Date of Posting:	January 20 th , 2020
Closing Date:	N/A
Hours of Work:	Monday-Friday Hours Vary (See Overview)
Pay Rate:	\$17.10/hr

Overview:

Commissionaires Great Lakes has an immediate opportunity for 6 crossing guards in Stratford. Candidates are required to have excellent interpersonal and verbal communication skills, have the ability to provide excellent customer service, be highly reliable, work well under pressure, have the ability to multi task and be part of a team. Must successfully pass a hearing test; provide a cleared vision screening OR possess a valid drivers licence; must be able to provide a vulnerable sector check prior to employment. Shift timings are usually 1 hour each, and usually start between 7:45 am- 9:15 am in the morning, or 3:00 pm- 4:15 pm in the afternoon.

Duties include, but are not limited to:

- Safely cross school-aged children across municipal roadways
- Use a regulated STOP sign and other safety equipment as directed by the client and site supervisor
- Report for duty when called upon by the site supervisor, to provide relief coverage for regular crossing guard
- Be prepared to report for relief duty at any of the city's designated crossings
- Perform daily safety check of crossing location when assigned
- Observe and report any incidents or conditions that present a potential safety hazard to the children or guard
- Be available for on-call shift coverage as required
- Perform any other duties as assigned.

Required Qualifications

- Prior to being offered employment, candidates must successfully obtain a Vulnerable Sector Check from their local police department, as well as a hearing test, and vision test (if they do not possess a driver's license)

Required Skills and Abilities

- Must be able to work outdoors in varying weather climates and in high traffic areas
- Must be able to properly wear and use all safety equipment necessary for the duties assigned
- Must be able to stand and walk at a quick and steady pace for up to 1 hour at a time
- Must be able to hold a sign weighing up to 5lbs, with repetitive up and down movement.



Application Procedure:

If you would enjoy working with our team of committed professionals, please apply with a completed resume to Sean Bindoo at sbindoo@commissionaires-cgl.ca before the closing date/time.

We would like to thank all interested candidates for applying. Only those candidates selected for interview will be contacted.

Commissionaires Great Lakes is committed to championing accessibility, diversity and equal opportunities. You can be confident that our recruitment and hiring processes will be modified, if requested, provided the applicant has met Bona-Fide requirements for the open position. If contacted applicants must make any accommodation needs known in advance. Please contact the Commissionaires Great Lakes Human Resources Team for more information

REFER A FRIEND FOR *EMPLOYMENT* AND RECEIVE \$100.00

If you have a friend or relative who would like to work with Commissionaires Great Lakes we are actively recruiting for security positions.

Simply refer them to us and you could receive \$100.00 for your referral. If you refer a veteran (C.F, allied forces or RCMP), your referral bonus will be \$ 200.00.

The process is easy!! To ensure you receive your referral bonus, all resumes submitted under the program must have a referral slip attached to them and each referred applicant must complete the probationary period.

For more details of the program or to find the employee referral form please visit MyCGL

<http://www.mycgl.ca>

REFER A FRIEND FOR *SECURITY GUARD TRAINING* AND RECEIVE \$75.00

If you refer someone to our training and they pay for and complete the course Commissionaires Great Lakes will pay you a referral fee of \$50.00! All you have to do is go to <http://www.mycgl.ca> and locate Form F-1003 (Employee Training Referral form). Fill in the form and send it to our training coordinator

Training.gl@commissionaires.ca