

**RECORD OF EMPLOYEES' 2015 SALARIES AND BENEFITS
REGISTRE DES TRAITEMENTS ET AVANTAGES VERSÉS AUX EMPLOYÉS EN 2015**

Please refer to the guide Preparing Your Report for the Year 2015, *Public Sector Salary Disclosure Act* before filling out this form.
Se reporter au guide de Préparation du rapport de 2015 aux fins de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* pour remplir la présente formule.

| Cal Year / Année civile | Sector / Secteur | Employer / Employeur | Surname / Nom de famille | Given Name / Prénom | Position Title / Poste | Salary Paid / Traitement versé | Taxable Benefits / Avantages imposables |
|--|--|--------------------------------------|--------------------------|---------------------|---|--------------------------------|---|
| Insert additional rows at the end as needed / Insérer d'autres rangées au besoin | | | | | | | |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | ADAIR | TIMOTHY | Director of Fire Prevention | \$119,000.92 | \$1,561.44 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | AITCHESON | J. KEVIN | Director of Training | \$119,000.92 | \$1,561.44 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | BATES | JOHN | Chief of Police | \$139,664.22 | \$8,388.70 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | BEACH | CHRISTOPHER | Lieutenant | \$106,636.87 | \$1,335.25 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | BELLAI | MICHAEL | Deputy Police Chief | \$155,230.80 | \$6,434.54 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | BENTLEY | DEBORAH | Constable | \$101,555.53 | \$1,515.76 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | BROWN | LAURA | Constable | \$100,407.67 | \$1,409.28 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | BURROWS | ROBERT | Sergeant | \$120,390.36 | \$1,712.96 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | BYATT | ROBERT | Sergeant | \$124,859.49 | \$1,750.64 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | CAMPBELL | SCOTT | Sergeant | \$116,719.87 | \$1,665.92 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | CANNING | JASON | Lieutenant | \$104,997.95 | \$1,325.85 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | CHADWICK | BRENT | Captain | \$118,155.21 | \$1,503.86 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | CLARKE | JASON | Sergeant | \$109,277.84 | \$1,627.92 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | COBB | KEVIN | 1st Class FireFighter | \$100,762.15 | \$1,247.30 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | COTTENIE | THOMAS | Captain | \$117,635.12 | \$1,492.98 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | DEKOK | STEVEN | Lieutenant | \$109,924.33 | \$1,404.45 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | DESMEULES | CAROLE | Director of Social Services | \$126,963.22 | \$0.00 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | DUJLOVIC | EDWARD | Director of Infrastructure and Development Services | \$134,006.60 | \$1,412.70 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | FERGUSON | WILLIAM | Sergeant | \$118,885.69 | \$1,705.04 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | FOSTER | GERALD | Inspector | \$138,322.49 | \$1,966.80 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | FREI | DAVID | 1st Class Constable | \$100,951.09 | \$1,409.28 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | GAYLOR | CHRISTOPHER | Captain | \$107,767.77 | \$1,364.15 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | GORNICZKI | MICHAEL | Deputy Fire Chief | \$129,661.33 | \$1,349.83 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | GRAY | DANIEL | Criminal Investigation Division Constable | \$108,619.42 | \$1,565.92 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | HICKS | WENDY | Deputy Director - Stratford Public Library | \$104,321.00 | \$375.72 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | HISLOP | TOM | Lieutenant | \$110,124.48 | \$1,404.45 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | HOOD | JAMES | Sergeant | \$105,457.52 | \$1,535.44 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | JACKSON | DEBORAH | 1st Class Constable | \$102,370.85 | \$1,535.44 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | JARDINE | JAMES | 1st Class Constable | \$103,690.07 | \$1,455.12 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | JOHNSON | DOUGLAS | Domestic Violence Coordinator | \$105,659.90 | \$1,565.92 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | JORDAN | DONALD | Staff Sergeant | \$134,587.51 | \$1,890.00 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | KHAN | NAEEMKHAN | Manager of Information Technology | \$100,300.22 | \$1,091.78 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | KINDLER | DEBBIE | Manager of Day Care | \$103,764.23 | \$1,036.98 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | KOLKMAN | PETER | Sergeant | \$118,992.39 | \$1,665.92 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | LANE | JEFF | Lieutenant | \$109,230.51 | \$1,386.69 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | LEUNISSEN | JEFFERY | Manager of Development Services | \$109,722.84 | \$1,173.74 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | LUKACHKO | MICHAEL | 1st Class FireFighter | \$101,572.63 | \$1,247.30 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MACDONALD | RODERICK | Fire Inspector | \$108,853.68 | \$1,426.96 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MAZZANTI | RICHARD | Captain | \$116,309.27 | \$1,487.54 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MCCORMICK | SHAWN | Fire Inspector | \$110,086.45 | \$1,404.45 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MCGREGOR | JEFFREY | Criminal Investigation Division Constable | \$102,359.23 | \$1,524.24 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MCMILLAN | ROBERT | 1st Class Constable | \$100,912.64 | \$1,409.28 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MCNAIR | CINDY | Deputy Chief Administrative Officer/Director of Human Resources | \$132,041.00 | \$1,403.74 |

**RECORD OF EMPLOYEES' 2015 SALARIES AND BENEFITS
REGISTRE DES TRAITEMENTS ET AVANTAGES VERSÉS AUX EMPLOYÉS EN 2015**

Please refer to the guide Preparing Your Report for the Year 2015, *Public Sector Salary Disclosure Act* before filling out this form.
Se reporter au guide de Préparation du rapport de 2015 aux fins de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* pour remplir la présente formule.

| Cal Year / Année civile | Sector / Secteur | Employer / Employeur | Surname / Nom de famille | Given Name / Prénom | Position Title / Poste | Salary Paid / Traitement versé | Taxable Benefits / Avantages imposables |
|--|--|--------------------------------------|--------------------------|---------------------|---|--------------------------------|---|
| Insert additional rows at the end as needed / Insérer d'autres rangées au besoin | | | | | | | |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MENZIES | ROBERT | 1st Class Constable | \$102,900.15 | \$1,494.16 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | MORIN | ANDRE | Director of Corporate Services | \$126,963.22 | \$1,382.18 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | NAHRGANG | JOSHUA | Criminal Investigation Division Constable | \$106,206.73 | \$1,524.24 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | NIEZEN | RICHARD | 1st Class FireFighter | \$100,373.89 | \$1,283.09 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | OTTEN | JOEY | 1st Class Constable | \$105,121.64 | \$1,409.28 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | PARADIS | JOHN | Fire Chief | \$115,069.74 | \$1,158.63 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | PECK | MATTHEW | 1st Class Constable | \$101,757.17 | \$1,455.12 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | PENDER | MICHAEL | 1st Class Constable | \$100,199.80 | \$1,455.12 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | PITBLADO | ROBERT | Staff Sergeant | \$129,809.15 | \$1,890.00 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | SCHUETT | EDWARD | Captain | \$118,739.27 | \$1,512.02 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | SCHURMAN | GERALD | Criminal Investigation Division Constable | \$107,039.19 | \$1,524.24 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | SERF | JEFF | Criminal Investigation Division Constable | \$108,862.15 | \$1,524.24 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | SHAW | RONALD | Chief Administrative Officer | \$162,416.80 | \$1,470.38 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | SHAW | STEVEN | Staff Sergeant | \$126,182.36 | \$1,890.00 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | SMITH | KEVIN | Lieutenant | \$112,986.49 | \$1,440.08 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | STEWART | DAVID | Community Services Officer | \$101,533.98 | \$1,535.44 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | ST. LOUIS | DAVID | Director of Community Services | \$126,963.21 | \$1,378.96 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | TAYLOR | JAMIE | Sergeant | \$114,913.95 | \$1,627.92 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | TAYLOR | MARK | Staff Sergeant | \$127,729.16 | \$1,805.28 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | THEOCHARIS | SAM | Inspector | \$134,434.23 | \$1,966.80 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | VIANI | ROBERT | Sergeant | \$116,456.40 | \$1,750.64 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | WELLER | CARL | Criminal Investigation Division Constable | \$109,428.64 | \$1,650.72 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | WESSON | CRAIG | 1st Class Constable | \$103,562.96 | \$1,535.44 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | WEYERS | MICHAEL | Criminal Investigation Division Constable | \$109,644.74 | \$1,524.24 |
| 2015 | Municipalities & Services / Municipalités et ser | Corporation of The City of Stratford | WILSON | D. JAMES | Sergeant | \$120,161.08 | \$1,750.64 |

This record has been approved by: / Ce registre a été approuvé par :

| | | | | | | | |
|---------------------------------|--|--|--|--|--|--|--|
| Andre Morin | | | Acting Chief Administrative Officer/Director of Corporate Services | | | | |
| Name / Nom | | | Position Title / Poste | | | | |
| 519-271-0250 x 202 | | | 04-Mar-16 | | | | |
| Phone Number / Téléphone | | | Date / Date | | | | |

Prepared under the *Public Sector Salary Disclosure Act, 1996* / Préparé en vertu de la *Loi de 1996 sur la divulgation des traitements dans le secteur public*.

