

MIKE BELLAI

Chief of Police

I am proud to present the Stratford Police Service 2015 Annual Report.

The 2015 Annual Report is but a snapshot of the dedicated service the men and women of the Stratford Police Service provide the Citizens of Stratford each and every day. We continue to collaborate with community members and agencies to provide a high-quality police service and to achieve our mission of being acknowledged as an innovative and professional Police Service.

To ensure the Service meets the needs of our community and our members we continue to look for positive ways to enhance service delivery to the community. In 2015, we introduced a number of significant programs and initiatives, including:

- Mental Health Protocol-working with our Crisis and Health Care community partners to provide a better service to people suffering from mental health issues.
- Huron-Perth Situation Table- working with a multitude of our community social service partners and school boards to identify and assist at risk persons before they become involved in the judicial system.
- H.E.A.T- High Enforcement Action Team- these patrols, both mobile and on foot, concentrate on social disorder calls for service in more frequent calls for service areas.

I couldn't be prouder of the civilian, sworn and volunteer members of our Service for their dedication, professionalism and hard work. It is evident that because of their hard work we continue to garner the community's trust and confidence. Appreciation is also given to the Stratford Police Services Board, for their guidance and support to improve community safety.

On behalf of Inspectors Sam Theocharis, Gerry Foster, Steve Shaw, and the men and women of the Stratford Police Service, I would like to thank the community of Stratford for the unwavering support they have



shown the Service over the years, and look forward to working with our community partners to provide the best quality service deserved by the citizens of Stratford.

Mike Bellai
Chief of Police



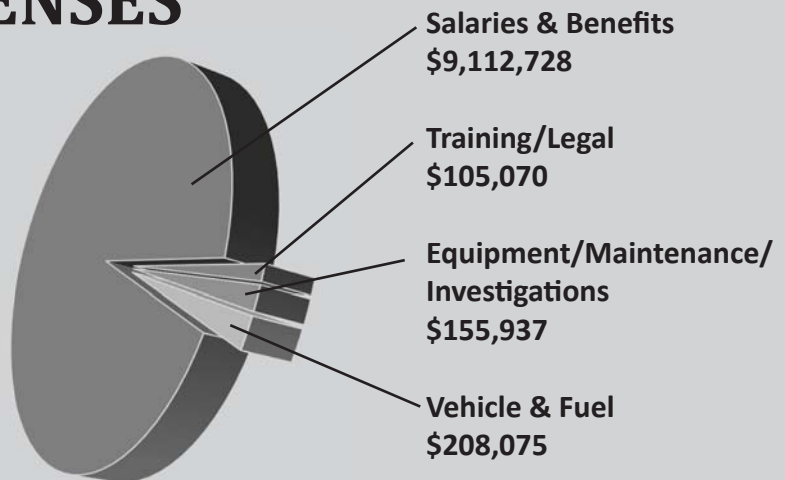
JUNE WILSON-JUNNER
Administrative Assistant

2015 FINAL EXPENSES

Actual Expenses
\$10,057,823

Revenue
\$387,099
(Includes Contributions from Reserves)

Net Expenses
\$9,581,810



PERSONNEL ANNOUNCEMENTS

HIRED

February 2, 2015	Jasmyn Berschl Special Constable
February 8, 2015	Tara Haasnoot Part Time Clerk-Communicator
June 1, 2015	Matthew Welsh Part Time Special Constable

RETIREMENTS

July 30, 2015	Sandra Hutchison Resource Coordinator
August 31, 2015	Heather MacDonald Clerk-Communicator
August 31, 2015	Linda Skelding Special Constable

INTERNAL APPOINTMENTS

Peter Kolkman	Sergeant, Criminal Investigations Division
Robert Byatt	Sergeant, Uniform Patrol
Jennifer Benjamin	Constable
Tara Chadwick	Clerk-Communicator, Full Time
Jaclyn Lange	Canine Handler
Matthew Welsh	Special Constable, Full Time

RESIGNATIONS

October 4, 2015	John Bates
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SAM THEOCHARIS

Inspector - Support Services

As Inspector in charge of Support Services, I directly supervise the Training Officer, Community Service Officer, and High School Resource Officer, 20 Civilian staff members which include; Front Office staff, Clerk Communicators, two Part-Time members, Niche coordinator, Court Services, and Vehicle Fleet. My Duties also include the supervision of an eleven member Emergency Response Unit (E.R.U.).

On January 2015, Support Services duties expanded to include Freedom of Information, I.T. services, CAD, (Computer Aided Dispatch), and RMS, (Records Management System).

As part of these new duties, I am required to represent our Service at the P.R.I.D.E. (Police Regionalized Information and Data Entry) management table which consists of four other police services. The P.R.I.D.E. management group meets regularly to ensure that our I.T., radio systems, telephone systems, and electronic infrastructure all are compatible with each other. This makes for an efficient maintenance and working partnership increasing the buying power for all involved while reducing individual maintenance and support costs.

As the Support Services Inspector, media relations are my responsibility. It is important to keep the community informed of current criminal activity and announcing local police initiatives. The Stratford Police Service enjoys a positive rapport with the media. Both local and surrounding media outlets have been helpful in creating a link to our community and assist us in keeping our stakeholders informed.

Court Services consists of three Court Special Constables and a Court Recording Clerk. They have a wide range of responsibilities that include processing both criminal and provincial offences, and managing the records system. Our three Special Constables provide court security and also assist the Duty NCO in such matters as summons delivery and prisoner escorts.



This year a change also occurred with our Seconded Officer Program at the Ontario Police College. Since 1995 the Stratford Police Service has seconded officers to the Ontario Police College to facilitate police training for officers not only from Ontario and across Canada, but also visiting officers attending the college from other countries. In December of this year Constable Jamie Hood was selected to represent the Stratford Police Service as an instructor at the Ontario Police College.

I would like to thank our Front Office staff, Niche Coordinator, and Clerk Communicators for the work they do in order to keep all of our reports and paperwork up-to-date, as well as keeping our officers safe. These units are an integral part of our organization that ensures information keeps flowing in an efficient manner and to facilitate a timely completion of all required processes. I would also like to take this opportunity to express my sincere appreciation and thanks to each member of the Stratford Police Service for their dedication, professionalism and commitment, not only to the citizens of Stratford, but also to the Stratford Police Service.

Sam P. Theocharis

Inspector Support Services

GERALD FOSTER

Inspector - i/c Operations

As the Inspector i/c Operations it was my distinct pleasure to work with frontline and support personnel during 2015. The Operations Branch of the service includes Uniform Patrol, Criminal Investigations, Street Crime, Identification, Canine, and Domestic Violence.

The Uniformed Patrol division is responsible for directly responding to the majority of the service's 22,000+ calls for service. While reacting to community complaints forms a major part of the patrol officer's day, these frontline officers are also adept at detecting problems before they are reported. Uniform patrol officers focused their efforts on issues that were important to the community such as road and public safety. Various enforcement programs such as RIDE, Seatbelt, and Distracted Driving checks were implemented by the platoons.

The Criminal Investigations Division provides support in numerous lengthy and complicated criminal investigations. They investigate frauds, sudden deaths, and serious criminal offences. The Domestic Violence officer is responsible for conducting follow-up investigations for all domestic related incidents. This officer acts as a resource while also ensuring that those perpetrating domestic violence are held accountable.

In 2015 the service said farewell to our first police Canine Barron. The value of a K9 unit was obvious and a new dog and handler were identified. Cst Jackie Lange teamed up with PSD Jack and successfully completed training with the London Police Service. While apprehending offenders is a key component of their job; this duo also represents the service at a number of community events.

The Street Crime Unit is tasked with conducting investigation related to a variety of criminal activities. Much of their work involves investigating offences involving controlled substances. The SCU was able to conduct several projects intended to arrest drug traffickers and reduce the impact that illegal drugs have on the community.



Cataloging and processing the multitude of evidence and property secured by these units fall on the shoulder of the Identification Officer. Continuity of evidence is critical to ensuring an appropriate outcome in court. The Identification officer must ensure that each item seized by police is properly secured. Often samples of seized narcotics are forwarded to other agencies for forensic analysis. Beyond property and evidence, the Identification officer is responsible for processing crime scenes and fingerprinting charged individuals.

Gerald Foster

Inspector i/c Operations

ONTARIO POLICE COLLEGE / CANADIAN POLICE COLLEGE

2015 Training Schedule

Date	Officer	Course
January 26-30/15	Nahrgang	Search Warrant Course
January 26-30/15	Serf	CISO Introduction to Undercover OPC
March 2-6, 2015	Serf	Confidential Informant Course OPC
March 2-6, 2015	Pender	Biker Enforcement Unit - Frontline Off Conference
March 2-6, 2015	Otten	Biker Enforcement Unit - Frontline Off Conference
March 23-26, 2015	J. Taylor	Facilitating and Assessing Police Learning
March 24-25, 2015	Harris	Advanced Communication Techniques
March 24-27, 2015	Nahrgang	Expert Witness Symposium
March 24-27, 2015	Weyers	Expert Witness Symposium
March 24-27, 2015	Serf	Expert Witness Symposium
March 24-27, 2015	Schuurman	Expert Witness Symposium
March 24-27, 2015	Clarke	Expert Witness Symposium
March 30-April 1, 2015	Johnson	Domestic Violence Coordinators Training Conference
April 12-17, 2015	Schuurman	Covert Handler Course
April 12-17, 2015	Nahrgang	Covert Handler Course
April 13-17, 2015	Weyers	WRPS Spin Course
April 13-17, 2015	Serf	WRPS Spin Course
April 13 - 24, 2015	Gray	Fraud Investigation Course
April 20-24, 2015, 2015	Otten	Intoxilyzer 8000C Tech Course
April 20-May 8, 2015	J. Taylor	Use of Force Trainer
May 4, 2015	Jardine	Drug and Driving Symposium
May 4-8, 2015	Weyers	General Investigation Techniques WRPS
May 4-8, 2015	Otten	General Investigation Techniques WRPS
May 4-8, 2015	McGregor	2015 Homicide Workshop
May 11-14, 2015	Harris	Records and CPIC Advanced Course
May 12, 2015	J. Clarke	Building Leadership Strength Through Self-Awareness
May 14, 2015	Johnson	Huron Collective Impact Summit
May 19-21, 2015	Johnson	Elder Abuse
May 25-29, 2015	Lange	Radar/Lidar Instructor
May 30 - June 5, 2015	J.Taylor	SOR Investigator Course
June 1-3, 2015	J. Taylor	DRE Conference
June 1-5, 2015	Jordan	Incident Commander
June 1-5, 2015	M.Taylor	Incident Commander
June 1-12, 2015	McGregor	Fraud Investigation Course
June 8-12, 2015	Bates	CPIC Terminal Operator
June 10-11, 2015	M Taylor	C-24 Lawful Justification Training
July 15, 2015	Van Oirschot	Motorcycle Enforcement Information Session
July 15, 2015	Lange	Motorcycle Enforcement Information Session
July 15, 2015	Mounfield	Motorcycle Enforcement Information Session
July 15, 2015	Parkinson	Motorcycle Enforcement Information Session
July 20-24, 2015	Weyers	Search Warrant Course
August 25, 2015	J. Taylor	Glock Course DRPS/Glock USA
September 14-25, 2015	Nahrgang	Drug Investigation Course
September 14-25, 2015	Serf	General Investigation Techniques
September 17/2015	Welsh	DNA Sampler Training - OPP
September 17/2015	Bersch	DNA Sampler Training - OPP

September 23-24, 2015	Stewart	Drug Education Conference
September 23-24, 2015	Keating	Drug Education Conference
October 7-9, 2015	Gray	Open Source Intelligence Techniques
October 7-9, 2015	Weyers	Open Source Intelligence Techniques
October 19-23, 2015	M. Taylor	Critical Incident Command Course



2015 STATISTICS



General Statistics

	2015
Calls for Service	21,661
E-Tickets	3,177
Requests for Assistance/Administrative	1,797
Escorts-Prisoner/Funeral/VIP	652
Noise Complaints/Parking By-law/Other Bylaws	993
Alarms-Residential/Bank/Commercial	702
Driving Complaints	357
Domestic Disputes (Intimate)	408
Domestic Disputes (Familial)	182
Animal Complaints	98
Missing Persons/Compassionate to Locate	498
Mental Health Related	244
Property Lost/Found	528
Accidental 9-1-1 calls	579

Enforcement - Charges Laid

	2015
CRIMINAL CODE	1559
CONTROLLED DRUGS & SUBSTANCES ACT	320
HIGHWAY TRAFFIC ACT	3620
COMPULSORY AUTOMOBILE INSURANCE ACT	396
LIQUOR LICENCE ACT	171
MUNICIPAL BYLAW-MISCELLANEOUS	35
TRESPASS TO PROPERTY ACT	44



Traffic Enforcement Statistics

	2015
IMPAIRED OPERATION/OVER 80MGS	43
BREATHALYZER TESTS	47
DRUG INFLUENCE EVALUATIONS (DRE)	3
FAIL TO PROVIDE BREATH/BLOOD SAMPLES	1
ROADSIDE BREATH TESTS (R.I.D.E)	19
VEHICLES CHECKED (R.I.D.E.)	8434
DRIVE WHILE DISQUALIFIED (C.C.)	6
VEHICLES IMPOUNDED	41
DANGEROUS OPERATION MOTOR VEHICLE (C.C.)	3
HIGHWAY TRAFFIC ACT WARNINGS ISSUED	898

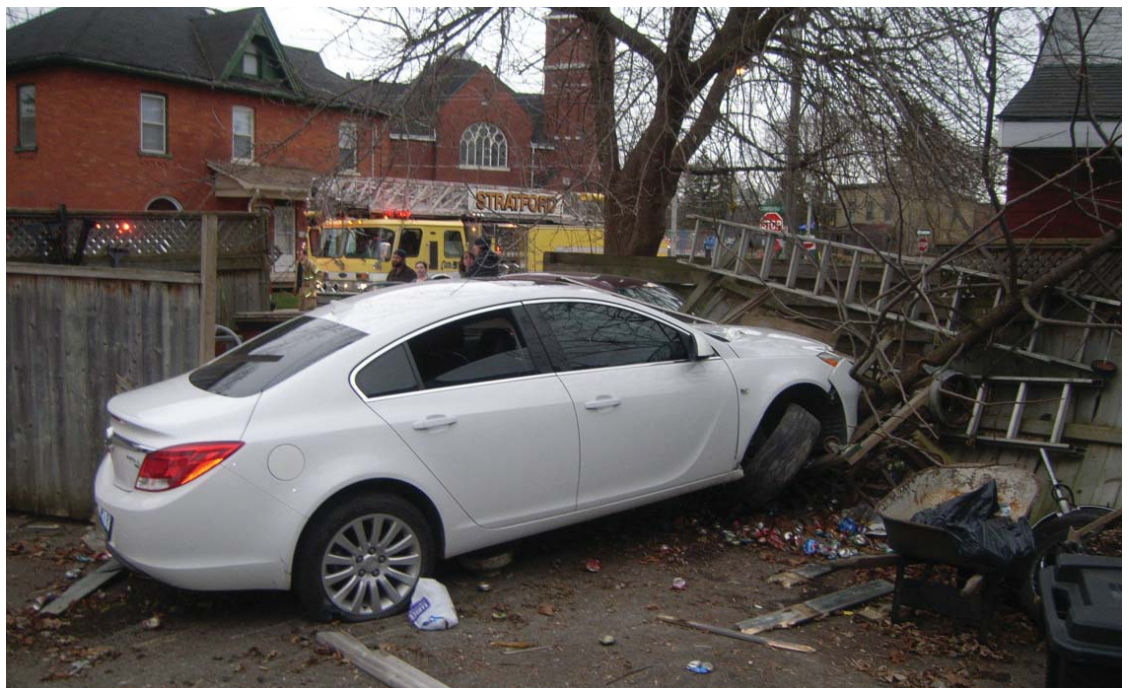
Criminal Offence Summary

OFFENCE	2015 ACTUAL	2015 CLEARED
HOMICIDE	0	0
ATTEMPT HOMICIDE	0	0
ASSAULTS		
Domestic Assault	99	99
Sexual Assault	23	23
Sexual Assault w Weapon	0	0
Aggravated Sexual Assault	0	0
Assault Level 1	63	55
Assault w Weapon / BH	12	10
Aggravated Assault	0	0
Assault Police	1	1
ABDUCTION / KIDNAPPING / FORCIBLE CONFINEMENT	2	2
ROBBERY	5	3
CRIMINAL HARASSMENT	5	4
UTTER THREATS TO PERSON	36	30
ARSON-DISREGARD FOR HUMAN LIFE	6	1
BREAK & ENTER	116	17
THEFT OVER \$5000	3	0
THEFT UNDER \$5000	277	65
THEFT FROM A MOTOR VEHICLE	168	10
SHOPLIFTING	53	37
FRAUD & IDENTITY THEFT	150	42
MISCHIEF /PROPERTY DAMAGE /GRAFFITI	248	44
POSSESSION OF WEAPONS	10	8
FAIL TO COMPLY WITH CONDITIONS / BREACH	225	208
DISTURB THE PEACE	34	27
DRUGS		
Possession Heroin	0	0
Possession Cocaine	9	9
Possession Cannabis	108	104
Possession Crystal Meth	51	51
Possession Other	41	41
Trafficking (all drugs)	25	25
IMPAIRED OPERATION	43	43
DANGEROUS DRIVING	4	4
DRIVE WHILE DISQUALIFIED / LICENCE SUSPENDED	77	77



**TRAFFIC STATISTICS
MOTOR VEHICLE COLLISIONS**

	2015
PERSONAL INJURY	81
PROPERTY DAMAGE ONLY	475
HIT AND RUN	113
FATAL	1
TOTAL MOTOR VEHICLE COLLISIONS	670





STRATFORD POLICE SERVICES BOARD 2013 – 2015 BUSINESS PLAN

In 2013, the Stratford Police Services Board published its current and provincially legislated Business Plan. Here is a brief summary of the efforts of both the Board and the Service toward meeting the goals and objectives outlined in the 2013 – 2015 Business Plan.

COMMUNITY SATISFACTION

Goal: Ensure that the quality of service delivered to our community is first-rate by operating in an open, transparent and accountable manner.

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
monitor the public complaints against police	monthly updates received from Senior Staff on complaints	✓		✓
	annual summary of Public Complaints to the Board	✓		✓
maintain consistent and open communication with our community in an effort to enhance public understanding of the challenges and performance of the Service	publication of upcoming Stratford Police Services Board meetings in the Civic News columns of local newspapers	✓		✓
	semi-annual Board/Service presentations to City Council		✓	
continue to develop and maintain positive reporting relationships with all local media outlets	regular communication with local media outlets	✓		✓

Goal: Enhance community satisfaction with the performance and competency of the Stratford Police Service and linking the Services' goals & objectives to those identified in external scan.

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
ongoing participation and interaction with community organization and stakeholders	synthesizing of the community and the Service goals & objectives	✓		✓
information sharing with Stratford City Council	semi-annual Board/Service presentations to City Council		✓	
	sharing of annual reports and business plan	✓		✓
survey internal and external stakeholders during the life of this document	accomplishment of conducting surveys		✓	
facilitating member participation on Boards and Committees in the community	monthly reports to the Board on member activity on Boards and Committees	✓		✓
using the community survey results which identified specific concerns and reporting on activities to address those concerns	monthly reports to the Board on activities, undertakings and crime statistics	✓		✓

COMMUNITY BASED CRIME PREVENTION

Goal: Develop initiatives that will increase the Stratford Police Service's involvement with citizens, community groups, social agencies and neighbourhood organizations in the development of crime prevention strategies and solutions.

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
continued Stratford Police Service interaction with the community	record the number of events/hours committed to community interaction	✓		✓
problem-solve issues through continued partnerships with social agencies and the community following the new Community Policing Model	record the number of meetings/hours committed to multi-group partnerships	✓		✓
	liaise with local media	✓		✓
community notification of specific crime issues and preventative measures	record the number of community notifications regarding specific crime issues and deterrence methods	✓		✓

EMERGENCY CALLS FOR SERVICE

Goal: To manage emergency calls for service in a timely, effective and efficient manner.

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
maintain and expand membership in a highly skilled and well-equipped Emergency Response Unit	new members of the unit receive provincially mandated training	✓		✓
	monthly training regime is followed and monitor the number of training hours utilized	✓		✓
replace the ERU's dated vehicle	all members of the ERU have state-of-the-art personal equipment	✓		✓
ensure the Service has an adequate number of trained crisis negotiators	participation in inter-agency training	✓		✓
	replacement of ERU vehicle	✓		✓
ensure that members performing the dispatch/communicator function possess the core competencies	providing any necessary training for communicators to ensure they have the necessary knowledge, skills, and abilities	✓		✓
	increase in the number of staff members as required	✓		
participate in multi-agency training exercises with other Stratford and area emergency service providers	track the number of multi-agency training exercises in which service members participate	✓		✓
establish and maintain a Canine Unit	establishment of unit	✓		
	establish a training regime	✓		
	participation in training opportunities	✓		✓

COMMUNITY PATROL STRATEGY

Goal: Continue to strive toward creating a safer community by providing a more visible uniform police presence and by ensuring our general and directed patrols are both effective and efficient.

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
review and if necessary adjust our deployment strategy to provide a more visible and responsive police service while maintaining officer safety	continue to monitor the growth of the city and identify potential pressure points determination of adjustments that are required	✓		✓
	conduct a review of current uniform deployment	✓		✓
	determination of adjustments that are required	✓		✓
ensure that general and directed patrols are reflective of community input and identified issues	ongoing communication to general patrols of pertinent community concerns	✓		✓
	monitor responses to specific community concerns that were addressed via directed patrol	✓		✓
develop directed patrol initiatives that are responsive to community needs while falling within our core policing obligations	monitor the levels of impaired driving and drug enforcement conducted by uniform patrol members	✓		✓
	monitor enforcement statistics	✓		✓

CRIMINAL INVESTIGATION SERVICES

Goal: Continually promote and ensure excellence in criminal investigation services.

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
consistently strive to produce the highest quality cases for presentation in court	all investigations are reviewed by qualified supervisors for quality control	✓		✓
	feedback for improvement sought by the Crown Attorney	✓		✓
enter into a formal protocol with the Crown Attorney	establishment of a formal protocol with the Crown Attorney	✓		✓
ensure a high standard of criminal investigations by accessing quality training	newly appointed members to CID and its related units have or receive the necessary core competency training within 12 months or as soon as practicable	✓		✓
	members of investigative units are afforded relevant professional development training opportunities	✓		✓
ensure that human resources within CID and its related units are adequate and optimally deployed	case loads of members within investigative units are monitored and assessed	✓		✓
	vacancies within CID and related units are filled as soon as practicable	✓		✓

ILLICIT DRUG INVESTIGATIONS

Goal: To continue with our ongoing drug enforcement activities while participating collaboratively with our community partners and other law enforcement agencies to educate the public and find solutions to this serious threat to our community.

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
proactively undertake illicit drug investigations	monitor the number of unilateral and multi-agency drug investigations	✓		✓
	keep and assess drug enforcement statistics	✓		✓
	participation in marijuana eradication projects	✓		✓
participate in community task forces and educational programs	continued participation in the "Methamphetamine Task Force"	✓		✓
	continued communication and partnerships with other community agencies	✓		✓
focus on youth deterrence	continue to offer drug education programs at our local schools	✓		✓
	monitor activities of Community Services Officer and Youth Officer via monthly reports	✓		✓

VIOLENT CRIME

Goal: To continue working toward our Vision of Success – To make Stratford the "Safest Place to Be."

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
work to ensure that Stratford's violent crime statistics are below the provincial and national averages	monitor violent crime statistics on a monthly basis	✓		✓
	respond to any negative trends that the Service can influence	✓		✓

Objectives	Measurements	Performed/ Completed	Incomplete	Ongoing
participate in community task forces and educational programs	continued liaison with Children's Aid Society	✓		✓
	continued liaison between Domestic Violence Coordinator and community partners	✓		✓
	continued liaison with courts	✓		✓
	continue with School Resource Officer program	✓		✓
ongoing training for members regarding violent crime investigation and deterrence	service members who investigate violent crime occurrences have the necessary knowledge, skills and abilities	✓		✓
	ongoing Domestic Violence Training	✓		✓
	continued interaction with Victim Services	✓		✓
	continued liaison with the Victim/Witness Assistance Program	✓		✓
	on-going communication with community partners and service providers	✓		✓

PROPERTY CRIME

Goal: To develop internal and external programs and measures to address property crime issues.

Objective	Measurements	Performed/ Completed	Incomplete	Ongoing
collaboratively facilitate a decrease in property crime rates	comparison of local property crime rates to those of provincial and national statistics	✓		✓
provide the community with Crime Prevention tips through the media and public to reduce property crime	monitor the number of public information notices issued along with public meeting attended by the Community Relations officer and Media Relations officer	✓		✓
participate in and assist with the development of provincial and local crime prevention initiatives	recording and reporting to the Board on the Service's crime prevention programs and initiatives	✓		✓

ROAD SAFETY

Goal: Maintain a commitment to road safety through enforcement and education.

Objective	Measurements	Performed/ Completed	Incomplete	Ongoing
increase traffic enforcement/collision data	acquisition and use of new data collection software	✓		✓
seek to maintain, if not increase, RIDE program funding	through effective reporting and tracking, request current funding levels be maintained or increased	✓		✓
	RIDE funding	✓		✓
maintain involvement with Provincial and Regional Traffic Safety initiatives	through effective reporting and tracking, request current funding levels be maintained or increased	✓		✓

Objective	Measurements	Performed/ Completed	Incomplete	Ongoing
reinforce bicycle safety	enforcement of city by-laws regarding bicycle usage	✓		✓
	youth education	✓		✓
public education initiative(s) regarding hand held device usage ie: texting and talking on cellular devices	tracking of education and enforcement campaigns	✓		✓

YOUTH CRIME

Goal: To be an active partner in providing educational opportunities and on-going support programs to assist young people in making positive lifestyle choices.

Objective	Measurements	Performed/ Completed	Incomplete	Ongoing
deliver and participate in educational programs targeting young people	continue to offer drug awareness programs at our local schools			
	monitor activities of Community Services Officer and Youth Officer via monthly reports	✓		✓
ongoing training for members regarding youth crime investigation and deterrence	monitor investigations and reports of members investigating youth related crimes	✓		✓
liaise with community partners involved with young people	monitor the participation of Service members with our community partners to address youth crime	✓		✓
engage in directed patrol activities related to crime involving youth	monitoring responses to crimes and related issues involving young people	✓		✓

ASSISTANCE TO VICTIMS OF CRIME

Goal: Provide adequate and effective assistance to victims of crime.

Objective	Measurements	Performed/ Completed	Incomplete	Ongoing
continue to have representation on the Victim Services of Perth County Board of Directors	representative on the Board	✓		✓
continue to promote and endorse the programs provided by Victim Services and other community partners to assist victims of crime	representation on the Board & input into development of Victim Services programs & procedures	✓		✓
promote and increase the number of referrals made to Victim Services by our members	monitor the number of referrals made to Victim Services	✓		✓
promote an ongoing working relationship between the Service's Domestic Violence Coordinator and Victim Services	monitor the interaction between the Domestic Violence Coordinator and Victim Services	✓		✓