



**CITY OF STRATFORD
TREASURER'S STATEMENT OF COUNCIL REMUNERATION AND EXPENSES
as at DECEMBER 31, 2025**

	BASE REMUNERATION ¹	PER DIEMS ²	AMOUNTS IN LIEU OF BENEFITS	AMOUNTS PAID TO AND ON BEHALF OF, FOR CONFERENCE & MEETING EXP ³	AMOUNTS DIRECTLY FROM LOCAL BOARDS ⁴	AMOUNTS PAID ON BEHALF OF, FOR EMPLOYER REMITTANCES	TOTAL AMOUNTS PAID TO AND ON BEHALF OF
Mayor Martin Ritsma	\$ 90,066	\$0	\$ 4,000	\$ 17,301	\$ 7,966	\$ 6,264	\$ 125,598
Deputy Mayor Harjinder Nijjar	25,250	66	4,000	3,932	4,940	2,108	40,296
Councillor Brad Beatty	23,229	4,230	4,000	6,399	3,611	2,277	43,746
Councillor Lesley Biehn	23,229	540	4,000	2,327	920	1,985	33,002
Councillor Taylor Briscoe	23,229	0	4,000	0	0	1,943	29,172
Councillor Jo-Dee Burbach	23,229	2,970	4,000	4,781	0	2,177	37,158
Councillor Bonnie Henderson	23,229	1,500	4,000	0	0	560	29,290
Councillor Mark Hunter	23,229	0	4,000	2,767	673	1,943	32,612
Councillor Larry McCabe	23,229	0	4,000	1,952	367	1,943	31,491
Councillor Cody Sebben	23,229	780	4,000	0	3,059	2,004	33,072
Councillor Geza Wordofa	23,229	0	4,000	5,484	440	1,943	35,096
TOTAL	\$ 324,380	\$ 10,086	\$ 44,001	\$ 44,942	\$ 21,976	\$ 25,148	\$ 470,533

1. Includes all meetings of Council, Standing Committees & Sub-Committees.

2. Includes meetings of Local Boards & Committees paid by the City.

3. Includes mileage for 10 Councillors and Mayor.

4. No remuneration is paid to members of the Municipal Golf Course Board but Council representative received a free season membership valued at approx. \$915.

5. City-owned devices are not reported (cell phones and laptops). These devices are provided for the term of Council and then returned.

6. Some amounts relating to 2025 per diems and expenses were paid after December 31, 2025. These will be reported in 2026 and total approximately \$1,344.

7. For Local Boards and Committees, only members who are appointed by Council and have 2025 expenses are listed (Council Member amounts are incl. above).

LOCAL BOARDS & COMMITTEES (OTHER MEMBERS)

	BASE REMUNERATION	PER DIEMS	AMOUNTS PAID ON BEHALF OF, FOR REMITTANCES	AMOUNTS PAID TO AND ON BEHALF OF, FOR CONFERENCE & MEETING EXP	TOTAL AMOUNTS PAID TO AND ON BEHALF OF
<u>Committee of Adjustments:</u>					
Andy Bicanic	350		7		357
Roger Black	417		8		425
Charlene Gordon	450		9		459
Ajay Mishra	333		7		340
Justine Nigro	250		5		255
Daniel Weagant	208		4		212
	\$ 2,008	\$0	\$ 39	\$0	\$ 2,048
<u>Heritage Stratford:</u>					
Cambria Ravenhill				1,431	1,431
	\$0	\$0	\$0	\$1,431	\$1,431
<u>Communities in Bloom:</u>					
Brad Beatty				included above	
Kimberly Richardson				283	
Carys Wyn Hughes				283	
Barb Hacking				283	283
	\$0	\$0	\$0	\$283	\$283
<u>Festival Hydro Inc.:</u>					
Brad Beatty	included above				
Cody Sebben	included above				
Martin Ritsma	included above				
Geraldine Guthrie	10,000	7,918	335	735	18,988
Mark Henderson	7,000	7,016	819		14,835
Susan Nickle	6,000	5,171	645		11,816
John Tapics	7,167	6,329	251	698	14,444
David Baldarelli	6,000	2,531	432		8,962
	\$36,167	\$28,964	\$2,482	\$1,432	\$69,045

LOCAL BOARDS & COMMITTEES (OTHER MEMBERS)

	BASE REMUNERATION	PER DIEMS	AMOUNTS PAID ON BEHALF OF, FOR REMITTANCES	AMOUNTS PAID TO AND ON BEHALF OF, FOR CONFERENCE & MEETING EXP	TOTAL AMOUNTS PAID TO AND ON BEHALF OF
<u>Festival Hydro Services Inc.:</u>					
Martin Ritsma	included above				
Mark Hunter	included above				
Larry McCabe	included above				
Geraldine Guthrie	500	3,871	80		4,451
Antonio Ciciretto		3,057	53		3,109
Mark Henderson		1,542	23		1,565
Geoff William		2,700	53		2,753
John Tapics		1,906	35	126	2,067
	\$500	\$13,076	\$244	\$126	\$13,945
<u>Police Services Board:</u>					
David Gaffney	1,710				1,710
Harjinder Nijjar	included above				
Martin Ritsma	included above				
	\$1,710	\$0	\$0	\$0	\$1,710
<u>Stratford Public Library Board:</u>					
Jo-Dee Burbach		included above			
Michael Corbett				1,351	1,351
Kaitlyn Kochany				643	643
David Mackey				980	980
	\$0	\$0	\$0	\$2,974	\$2,974

This report was prepared by the City of Stratford Treasurer, Karmen Krueger, on March 5, 2026, pursuant to the Municipal Act, 2001 c.25, Section 284(1) as amended, and as authorized under City of Stratford By-law # 19-2025 (to adopt the 2025 budget), City of Stratford By-law # 18-2025 (remuneration for members of Council), and City of Stratford Travel and Conference Expense Policy F.1.23.